

SENATE BILL No. 170

DIGEST OF INTRODUCED BILL

Citations Affected: IC 20-28-11.5.

Synopsis: Teacher performance assessment. Requires, before April 1, 2016, the department of education to develop, and the state board of education to approve, a method for measuring student growth throughout the school year to be used to evaluate a certificated employee as part of the school corporation's staff performance evaluation plan. Requires a school corporation's staff evaluation plan to be based upon, in part, student growth during the school year.

Effective: Upon passage.

Houchin

January 6, 2015, read first time and referred to Committee on Education & Career Development.



First Regular Session 119th General Assembly (2015)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2014 Regular Session and 2014 Second Regular Technical Session of the General Assembly.

SENATE BILL No. 170

A BILL FOR AN ACT to amend the Indiana Code concerning education.

Be it enacted by the General Assembly of the State of Indiana:

- 1 SECTION 1. IC 20-28-11.5-4, AS ADDED BY P.L.90-2011,
2 SECTION 39, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
3 UPON PASSAGE]: Sec. 4. (a) Each school corporation shall develop
4 a plan for annual performance evaluations for each certificated
5 employee (as defined in IC 20-29-2-4). A school corporation shall
6 implement the plan beginning with the 2012-2013 school year.
7 (b) **Subject to subsection (c)**, instead of developing its own staff
8 performance evaluation plan under subsection (a), a school corporation
9 may adopt a staff performance evaluation plan that meets the
10 requirements set forth in this chapter or any of the following models:
11 (1) A plan using master teachers or contracting with an outside
12 vendor to provide master teachers.
13 (2) The System for Teacher and Student Advancement (TAP).
14 (3) The Peer Assistance and Review Teacher Evaluation System
15 (PAR).
16 (c) A plan must include the following components:



(1) Performance evaluations for all certificated employees, conducted at least annually.

(2) Objective measures of student achievement and growth to significantly inform the evaluation. The objective measures must include:

(A) **for school years ending before July 1, 2016**, student assessment results from statewide assessments for certificated employees whose responsibilities include instruction in subjects measured in statewide assessments;

(B) for school years beginning after June 30, 2016, a method for assessing student growth during a particular school year as determined in a manner prescribed by the department under section 10 of this chapter for certificated employees whose responsibilities include instruction of a student;

~~(B)~~ (C) methods for assessing student growth for certificated employees who do not teach in areas measured by statewide assessments; and

~~(C)~~ (D) student assessment results from locally developed assessments and other test measures for certificated employees whose responsibilities may or may not include instruction in subjects and areas measured by statewide assessments.

(3) Rigorous measures of effectiveness, including observations and other performance indicators.

(4) An annual designation of each certificated employee in one

(1) of the following rating categories:

(A) Highly effective.

(B) Effective.

(C) Improvement necessary.

(D) Ineffective.

(5) An explanation of the evaluator's recommendations for improvement, and the time in which improvement is expected.

(6) A provision that a teacher who negatively affects student achievement and growth cannot receive a rating of highly effective or effective.

(d) The evaluator shall discuss the evaluation with the certificated employee.

SECTION 2. IC 20-28-11.5-10 IS ADDED TO THE INDIANA CODE AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE UPON PASSAGE]: **Sec. 10. Before April 1, 2016, the department shall develop, and the state board shall approve, a method for measuring student growth throughout the school year**



1 to be used as part of the school corporation's staff performance
2 evaluation plan under section 4 of this chapter.

3 SECTION 3. An emergency is declared for this act.

